



# Incentives

**Always refer to the incentives addendum in GIMS or the Soldiers iPERMS (typically named "NGB-600-7 series")**

## INCENTIVES TYPES

- **Non-Prior Service Bonus (NPSEB)** - tied to UIC & MOS
  - Possible payout schedules:
    - Day after AIT completion, 3rd year & 5th year
    - Day after AIT completion then annually for remaining contract period on AIT completion anniversary
- **Prior Service Enlistment Bonus (PSEB)** - tied to UIC & MOS
  - Possible payout schedules:
    - Start of contract in lump sum (LS)
    - Start of contract & 4th year
- **Reenlistment/Extension Bonus (REB)** - tied to MOS
  - Possible payout schedules:
    - Start of contract in lump sum (LS)
    - Start of contract & 4th year
- **Enlisted Affiliation Bonus (EAB)** - tied to UIC & MOS
  - Possible payout schedules:
    - Start of contract in lump sum (LS)
    - Start of contract & 2nd year
    - Start of contract & 4th year
    - Date of DMOSQ & 4th year
- **Student Loan Repayment Program (SLRP)**
  - Contract is tied to the Soldiers enlistment status
    - Non-Prior Service/Prior service is tied to UIC & MOS; Reenlistment/extension is tied to MOS
    - 09S Non-Prior Service/Prior Service is tied to the AOC they become qualified in
  - Payout schedule - anniversary date each year, after AIT complete or start of OCS

## FAQ

- Date of eligibility (DOE) is NOT the due date; payments take time to be processed. Soldiers cannot be paid out until AFTER the DOE to ensure Soldiers were eligible on that date
- Soldier must be the primary slot holder in order to be ISSUED an incentive
  - As of October 2019, once issued an incentive a Soldier TRANSFERRED into an overstrength position may retain their incentive
- As of 15 September 2020, APFT is not a requirement for extending, however, their last for record should be passing to be eligible for an incentive
- Any in-state UIC/MOS change requires a memorandum stating the reason (usually command direct or mobilization), and is completed by CPT Jackson
  - Please pay attention and be sure about transfers before making them
- If a contract is terminated WITH recoupment, it is usually a pro-rated amount based off of the number of "good" months they completed or in some cases the Soldier may be owed a partial amount

## COMMON REASONS FOR EXCEPTIONS TO POLICY (ETPs)

- Interstate Transfer (IST) from another state; due to the UIC & MOS change
- Transfer to a non-deployable TDA to include RTI, JFHQ, SWTD, MMA (Med Det is the exception)
- Missing or incorrect addendum

## TOP REASONS FOR TERMINATION WITH RECOUPMENT

- 9 UNSAT within 12 months
- 1 UNSAT during Annual Training
- 2 consecutive APFT or HT/WT fails
- Unfavorable resolution of Adverse Action (AA) flag

## TOP REASONS FOR TERMINATION WITHOUT RECOUPMENT

- Become a Warrant Officer or Officer
- Become permanent AGR, permanent Military Technician; effective date is the day before the status change
- Become a temporary Military Technician over 179 days; effective date is the 180th day
- Soldier keeps the incentive if temporary Military Technician is less than 179 days, OTOT AGR (less than 1059 days), or ADOS

### CONTACT INFORMATION:

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### NOTES:

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